

國立中興大學臺灣與跨文化研究國際博士學位學程教師評審委員會設置要點

109 年 8 月 4 日 109 學年度第 1 學期第 1 次學程事務委員會訂定
109 年 10 月 14 日 109 學年度第 1 學期第 3 次學程事務委員會修定
113 年 03 月 06 日 112 學年度第 2 學期第 1 次學程事務委員會修定

Regulations Regarding the Establishment of Teacher Hiring Committee

Set by the 1st Program Affairs Committees, 109-1, Aug. 4th 2020

Amended by the 3rd Program Affairs Committees, 109-1, Oct. 14th 2020

Amended by the 1st Program Affairs Committees, 112-2, .Mar. 6th 2024

一、本要點依據「國立中興大學各系（所）教師評審委員會組織章程」訂定之。

Article 1. These guidelines have been established based on the rules for Faculty Evaluation Committees laid down in NCHU's organizational charter.

二、本學位學程（以下簡稱本學程）教師評審委員會（以下稱本會），設委員五至九人。具教授資格之委員應佔全體委員三分之二以上，且人數至少五人，委員由下列人員組成之：

（一）當然委員：本學程主任（兼召集人）。

（二）推(遴)選委員：由本學程專任教師就合格教授、副教授中推選委員若干人組成之。委員任期一年，連選得連任。如本學程推選教授不足時，其不足之人數，由本學程就校內外性質相近系（所）教授或國內研究機構具相當教授資格之研究人員遴選若干人，經本學程事務會議通過，簽請校長核聘。

前項委員須為未曾因違反學術倫理而受校教評會處分者。

第一項推(遴)選委員應為學養俱佳、教學認真、公正、熱心之教授、副教授，且最近五年曾主持二年以上科技部研究計畫或於本院認可之國際期刊發表論文二篇(第一作者或通訊作者)以上(包含科技部各學門之一級期刊或國際期刊對等之論文集論文二篇以上)或由具審查制度之出版單位且經院教評會審查通過出版專書一本以上，前述之著作均須符合本校「教師升等評審標準暨聘任升等著作送審準則」之規定。

本學程主任如未具有第一項推(遴)選委員之資格，應由委員會推選委員一人擔任召集人。本會委員審查上一級教師案件時，次一級教師不列入出席人數亦不得參與對上一級教師資格之評審。

Article 2. The Hiring Committee must have at least five members, at least two thirds of which should be full professors. The number of full professors in the committee must not be less than five. Other qualifications are as follows:

1. The director of the program is ex officio member and also serves as chair of the program.
2. All members of the Hiring Committee must be full-time teachers who have previously taught courses for the program. They must be of the rank of professor or associate professor. The term of Hiring Committee members is one year. They can be continuously re-elected. If there is an insufficient number of eligible candidates in the program,

candidates from other similar departments can be selected, who should be of the rank of professor. Having been selected in the meeting, the committee members must be approved by the President.

3. All members of the Hiring Committee must adhere to academic ethics and integrity, and they must not have been disciplined by the University Evaluation Committee in the past.
4. Hiring Committee members should be highly qualified professors or associate professors with a good track record in teaching and research. They should have conducted an MOST research project during the past five years or published at least two articles in international journals (recognized by the college) as lead author or corresponding author. These articles can be published either in first level journals of MOST or more than two articles in international journals of the same level. Alternatively, they can have published a scholarly book which has been reviewed by the College Evaluation Committee. In all cases, the works must accord with the evaluation and submission criteria for teacher promotion. *If the program director does not meet the qualifications for regular selection committee members then the chair person should be selected from the other members of the Hiring Committee. When the committee evaluates teachers, members cannot evaluate a teacher whose rank is higher than their own. In such cases, lower-ranking members are not counted as in attendance. *

三、本會以每學期召開一次會議為原則，必要時得召開臨時會議。

Article 3. The Hiring Committee must meet at least once every semester. Extraordinary meetings may be called when necessary.

四、本會審議本學程專（兼）任教師之聘任、聘期、升等、改聘、停聘、解聘、不續聘、其他有關教師評審之重要事項(如進修、延長服務、資遣原因認定、教師違反義務之處理.....等)，以及校長、院長、本學程主任提議事項。

Article 4. Responsibilities of the committee members are as follows: Matters regarding the employment (full time and adjunct teachers), duration of employment, promotion, dismissal, non-renewal, service extension, temporary transfer, conducting lectures abroad, studies, education, research leaves, and pay raises of teachers as well as confirmation of the causes for teacher severance.

五、教師之聘任、聘期、升等及改聘由本會審查通過後，向法院教評會推薦。其他教師評審重要事宜，由本會依本學程發展需要及相關規定審查，通過後依相關規定辦理。

Article 5. After having been reviewed by this committee, the employment of teachers, duration of employment, promotion and any change of the employment must also be reviewed by the College Evaluation Committee. Except for the above events, other important issues related to teacher evaluation must be treated in accordance with the rules after having been reviewed by the program committee.

六、本會各委員均應親自出席，惟遇有師生關係、三親等內血親、姻親、學術合作關係者或相關利害關係人，應自行迴避。未自行迴避者，主席應經會議決議請該委員迴避。有前項應迴避之情形而不自行迴避或有具體事實足認委員就審議案件有偏頗之虞者，當事人向本會申請該委員迴避，並應舉其原因事實。迴避委員應就相關案件全程迴避且不入應出席人數。本會開會時得視需要邀請有關人員列席報告或說明。

Article 6. If the evaluation case involves a committee member's own person, spouse, relatives, relatives by marriage, a former student or advisee, or if committee members have personal stakes in the matter or are in a relationship with the prospective employee, said members shall voluntarily recuse themselves from the meeting. Should any person have sufficient factual evidence to prove partiality by certain Committee members, said person shall submit an application to this committee and provide supporting facts to exclude the member. If said committee member fails to recuse themselves voluntarily, the convener shall invite the member to stand down through a committee resolution. Relevant persons may be invited to the meeting to provide instructions.

七、本會委員有出席會議暨評審之義務。本會需全體委員三分之二(含)以上人數出席，始得開議。

Article 7. Two thirds or more of the members shall attend in order for the meeting to convene.

八、本要點未盡事項悉依相關法令及本校、院有關規章辦理。

Article 8. Matters not specified by this Regulation shall be handled in accordance with the relevant regulations of the college and the school.

九、本要點經學程事務會議通過後報請院長核定後發佈施行，修正時亦同。

Article 9. These regulations and all amendments to the latter shall be approved by a meeting of the 4 Program Affairs Committee and the dean of college prior to implementation.

(英文版僅供參考，若有歧義，以中文版為準。)

(The English translation is for reference only. In case of any discrepancy between Chinese version and English version, the Chinese language version is binding.)